

Porto Alegre, February 26th 2021

**IV ISA Forum of Sociology 2021**

**“Democracy, Environment, Inequalities: challenges for the world of work”**



**Business Meeting**

# Agenda

- 1. Report about RC30 activities**
  - 1.1. Members
  - 1.2. Activities (2018-2021)
  - 1.3. Funds
- 2. The impact of the pandemic on the RC30 Program**
- 3. Contribution of regional coordinators**
- 4. ISA 2022 in Melbourne** (only 16 months away)
- 5. Collective and open discussion about activities**
- 6. Informal and joyful time together**

# The RC30 members: a short review

# Board Members

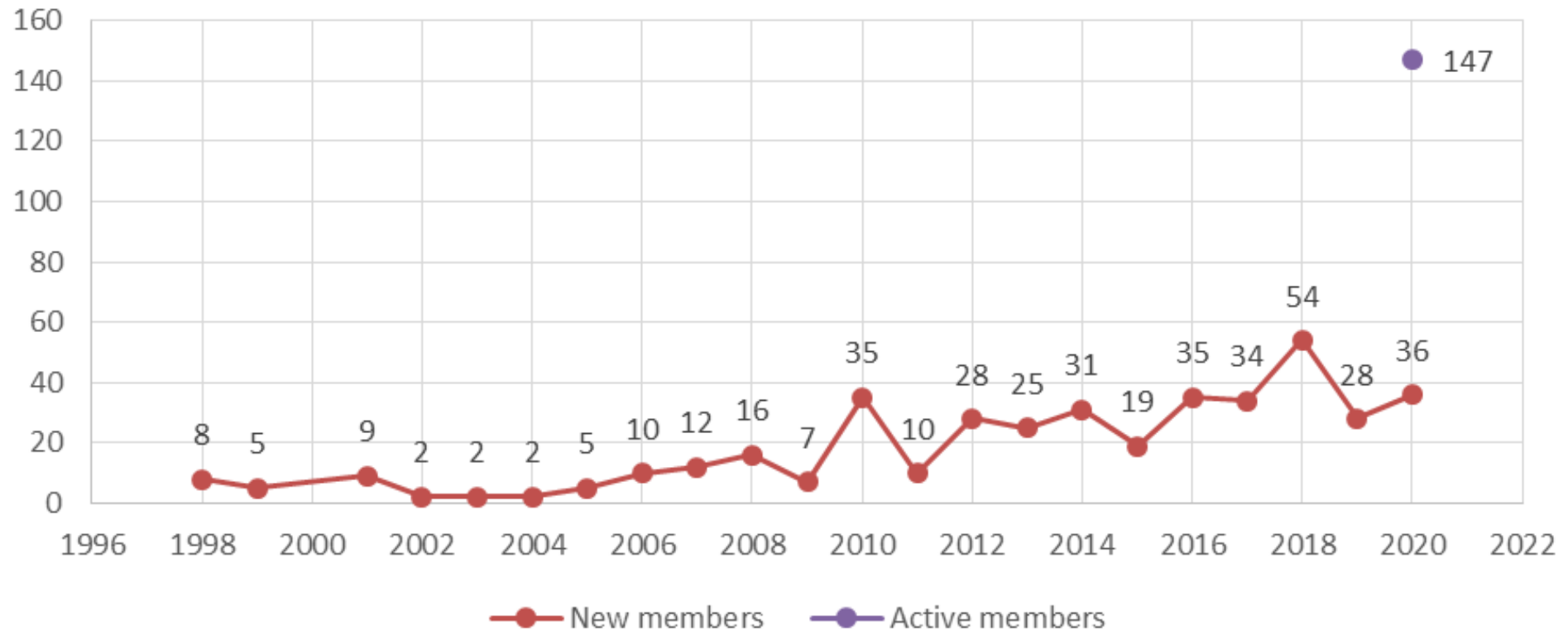
**President:** Maria Eugenia Longo - **Secretary:** Flora Bajard - **Vice-President :** Delphine Mercier

## Current Board (2018-2022) :

- ▶ Guzel Rimovna BAIMURZINA, Russian Academy of Sciences, *Russia (Delegate for Russia region)*
- ▶ Ya-Han CHUANG, Université Paris-IV Sorbonne, *France (Delegate for China/Hong Kong region)* –
- ▶ Premilla D'CRUZ, Indian Institute of Management Ahmedabad, *India*
- ▶ Isil ERDINC, Université Paris-Dauphine, *France (Delegate for Turkey region)*
- ▶ Bernard FUSULIER, Université Catholique de Louvain, *Belgium*
- ▶ Javier Pablo HERMO, Universidad de Buenos Aires, *Argentina*
- ▶ Alfredo HUALDE, El Colegio de la Frontera Norte, *Mexico*
- ▶ Ndeshi NAMUPALA, University of Namibia, *Namibia (Delegate for African region)*
- ▶ Ernesto NORONHA, Indian Institute of Management Ahmedabad, *India*
- ▶ Jose Ricardo RAMALHO, Federal University of Rio de Janeiro (UFRJ), *Brazil (Delegate for South America region)*
- ▶ Helen SAMPSON, Cardiff University, *United Kingdom*
- ▶ Klaus SCHMIERL, Institute for Social Science Research (ISF) of Munich, *Germany*
- ▶ Jens THOEMMES, Université Toulouse-Jean Jaurès, *France*
- ▶ Diane Gabrielle TREMBLAY, Université TÉLUQ, *Canada*
- ▶ Byoung-Hoon LEE, Chung-Ang University, *Republic of Korea*
- ▶ Federica VIGANO, University of Bolzano, *Italy.*

# RC30 Active members (on Feb 2021) : 146

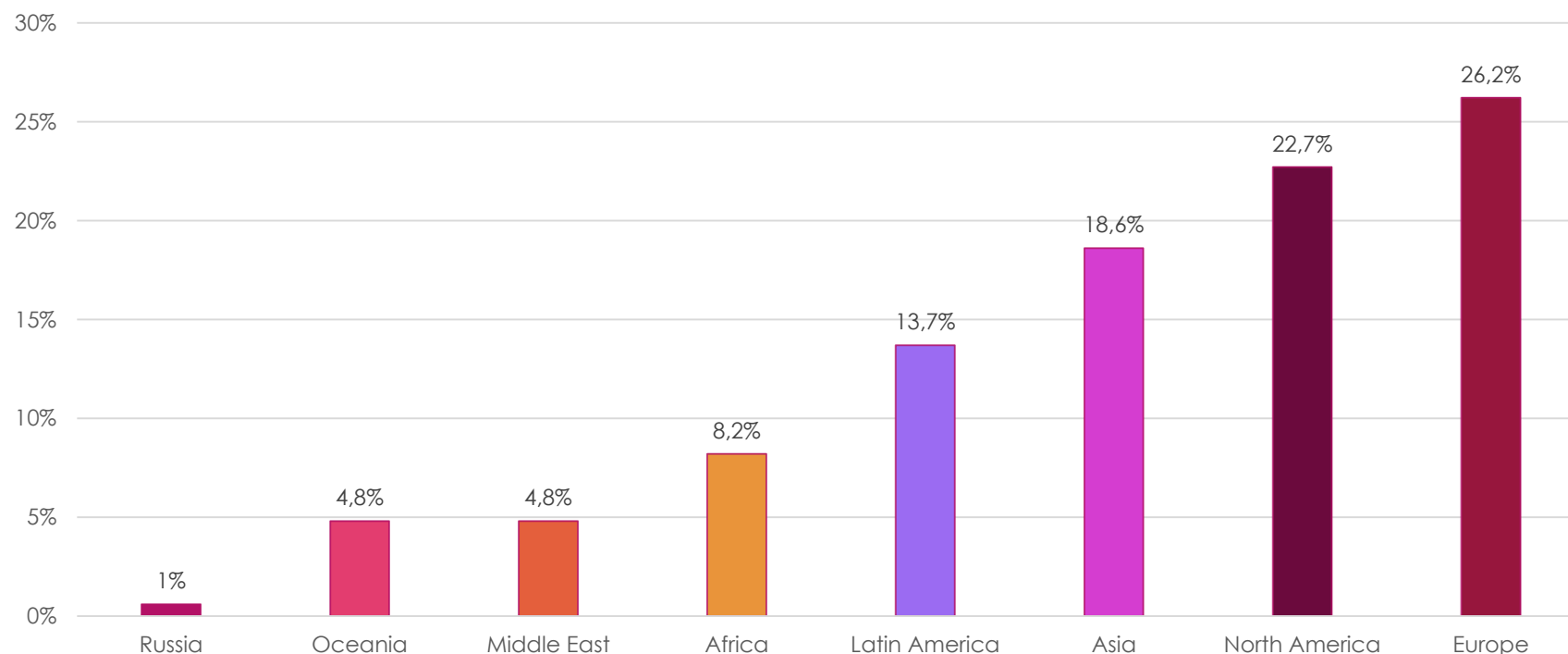
Number of RC30 members by year, 1998-2020



# A « rich countries » overrepresentation ?

## Active members by regions :

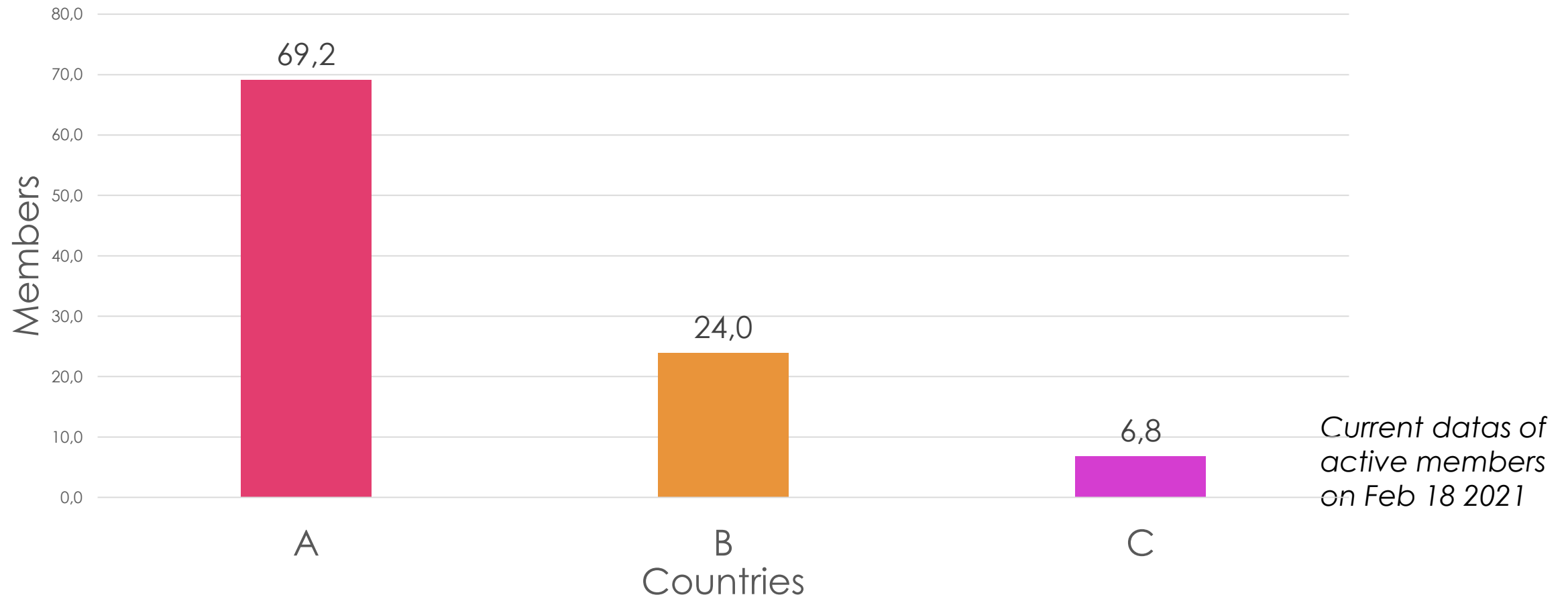
western countries members overrepresented... in spite of a high representation of Asia and Latin America



Current datas of active members on Feb 18 2021

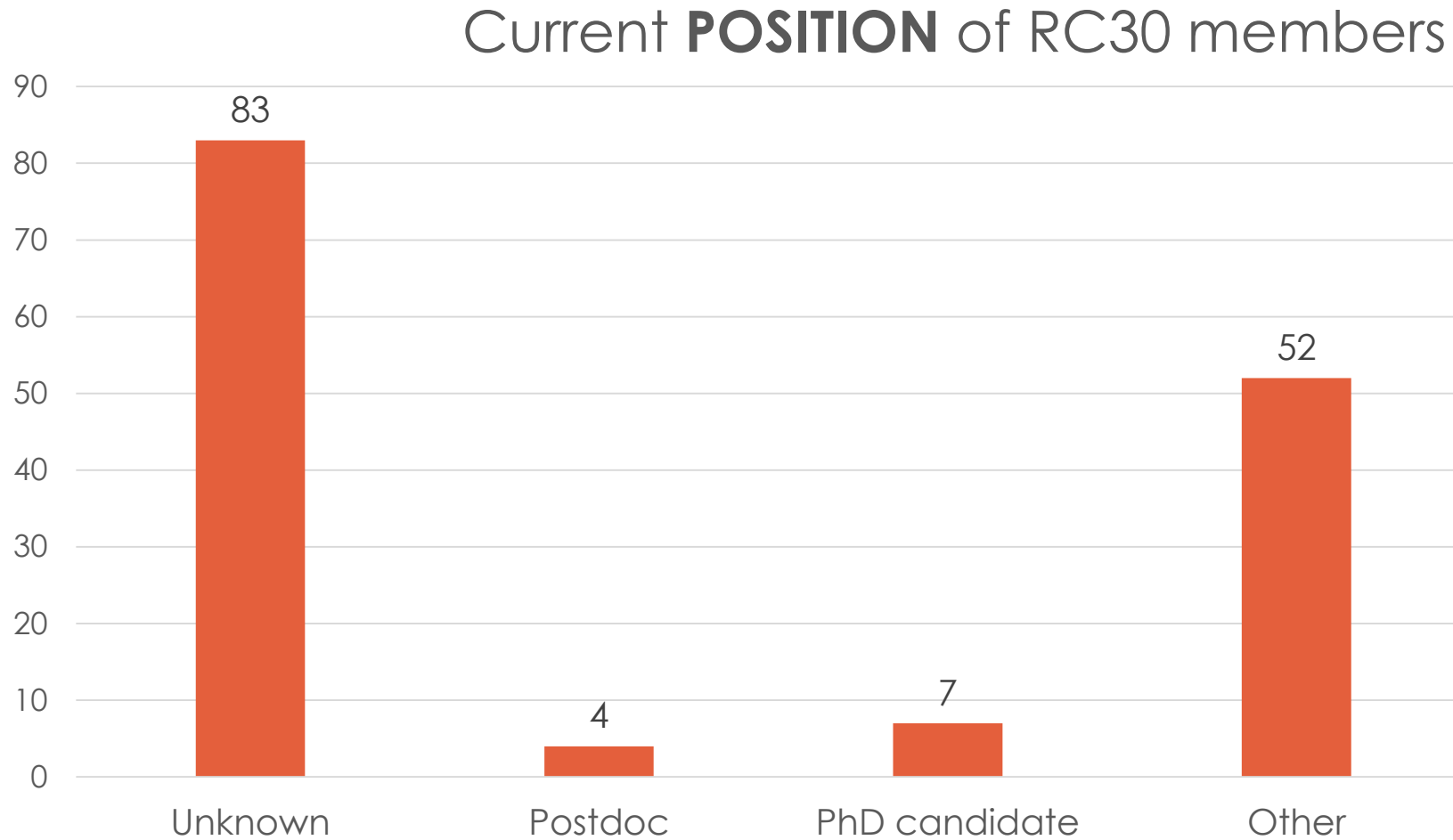
- Worth noticing that: no member from North Africa at the moment... India is quite well represented in the Asia category, unlike China... important countries like Argentina and Chile are almost absent in the Latin America region, etc.

## ISA membership by TYPE OF COUNTRIES: about 70% of members from A countries



➤ By **status/position** : data not available for a substantial part of the sample...

But it seems that very few PhD candidates and Postdoc academics are represented





# Activities (2018-2021)

- Addressing the **inclusiveness of B and C countries**
- **Supporting junior sociologists**
- Reinforcing **RC30 participation in key conferences**
- **Developping RC30 communication** and relationships between members

# Addressing the inclusiveness of B and C countries

- ▶ In **2019**, we were asked by the ISA presidency about B&C countries (goal : to increase inclusiveness within the ISA)
- ▶ Opportunity for us to review the situation: actions that were done and progress to achieve
- ▶ **Demographics**: quantitative data reveal a **continuity** in the “country profile” of new members **along the last two decades** (1998-2018)
- ▶ **Only 1/3 of new members** coming **from B and C countries**

... But, through a qualitative approach, the RC30 has actually been **attracting very active and committed members from Latin America and B and C countries.**

Several reasons



- The **influence of “south” issues on the core topics of the RC30**: industrial work was relocated, sociologists from A countries may have been more interested in other kinds of sociologies...

- **The Board:**

- Actions done during each Forum and Congress to welcome **new members in the Board**... while trying to maintain a balance between historical coherence and renewal
- In Toronto, we wished to have a **“broader Board” including Regional Coordinators**, to create some dynamics around the RC30 in their region between each big event of the ISA.

- **During the Forum/congresses:**

- For 10 years, organization of **round-tables about the region where the Forum takes place**. A great idea for the Forum in Porto Alegre.... that was unfortunately cancelled !
- Giving some **responsibilities to young researchers from B and C countries in organizing some sessions**
- Organization of **regional or thematic round-tables/sessions** (e.g: on Africa in Toronto + on Brazil, Latin America and Russia in the Forum of this week)

- **Grants to facilitate the participation of members from B and C countries**

# Supporting junior sociologists

- ▶ Invited Session including junior sociologists:
  - ▶ Encourage junior sociologists as presenters in central discussions of RC30. Ex: Labour Reforms In Latin América
- ▶ Grants for juniors sociologists
  - ▶ Prioritize registration grants for juniors colleagues of a B or C country
  - ▶ Pay Membership to a junior sociologist from a B country (Argentine)

# Reinforcing RC30 international participation in key conferences

- ▶ **ILO 100<sup>th</sup> Anniversary** (Russia) in February 2019, invited by Guzel Baimurzina
- ▶ **ILPC Conference** (Austria): presentation of the activities of the RC30
- ▶ ☹ **ALAST Congress** (Colombia) organized by the Asociación Latinoamericana de Estudios del Trabajo...





# Developing RC30 communication and relationships between members

- ▶ We launched our RC30 Newsletter! called **WoW – Work in the World!**
- ▶ **4 issues** since 2019!
- ▶ **Feel free to send** your ideas, latest publications... to [flora.bajard@gmail.com](mailto:flora.bajard@gmail.com)

**WOW – Work in the World ! #1**  
Newsletter of the RC30 Sociology of Work – Sociologie du travail – Sociología del trabajo

**SUMMARY :**

**WELCOME TO WOW !**

Dear colleagues,  
We elected a new board in July 2018, and this is a great opportunity to launch the first issue of "Work in the World", the newsletter of the RC30. You will find some information about our activities, pending the 30th Congress in Porto Alegre in 2020. Please note that we also have a [Facebook page](#), where you can read and send useful information about Sociology of Work in your region or others parts of the globe. Feel free to post any information you wish to share with other members.  
We look forward to meeting you again!  
Maria Eugenia Longo (President), Delphine Mercier (Vice-President), Flora Bajard (Secretary)

Chers.e.s collègues,  
Nous avons élu un nouveau bureau en juillet dernier, et c'est une très belle occasion pour lancer le premier numéro de « Work in the World », la Newsletter du RC30. Vous trouverez ici des informations sur nos activités, en attendant le 30<sup>e</sup> Congrès à Porto Alegre en 2020. Nous avons une [page Facebook](#) sur laquelle vous pouvez lire et envoyer des informations utiles pour la Sociologie du Travail dans votre région ou ailleurs. N'hésitez pas à poster des informations que vous aimeriez partager avec les membres. Nous nous réjouissons de vous retrouver dans nos futures activités.  
Maria Eugenia Longo (Présidente), Delphine Mercier (Vice-Présidente), Flora Bajard (Secrétaire)

En julio de 2018, hemos elegido un nuevo comité, lo cual constituye una increíble oportunidad para editar el primer boletín de información del RC30 "Work in the World". Aquí podrá encontrar informaciones sobre nuestras actividades, en espera del XX Fórum en Porto Alegre en 2020. También tenemos una [página Facebook](#), en la cual puede leer e enviarnos informaciones útiles sobre la sociología del trabajo en su región o otras partes del mundo. No dude en publicar cualquier información que desee utilizar compartirla con los miembros.  
Esperamos encontrarlos nuevamente!  
Maria Eugenia Longo (Presidente), Delphine Mercier (Vice-Presidente), Flora Bajard (Secretaria)

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[flora.bajard@gmail.com](mailto:flora.bajard@gmail.com)

**WoW–Work in the World! #2/2019**  
Newsletter of the RC30 Sociology of Work – Sociologie du travail – Sociología del trabajo

**SUMMARY :**

WoW n° 2!

Sociology of Work past Events

Opportunities

Calendar & Forthcoming Events

Regional Insights

Theoretical Insights

Dear colleagues,  
We are launching the second issue of "Work in the World", the newsletter of the RC30. You will find some information about our activities, pending the IV<sup>th</sup> Forum in Porto Alegre in 2020. Please note that we also have a [Facebook page](#), where you can read useful information about Sociology of Work in your region or others parts of the globe. Feel free to get in touch with us if you wish to spread any information with other members.  
We look forward to meeting you again!  
Maria Eugenia Longo (President), Delphine Mercier (Vice-President), Flora Bajard (Secretary)

Chers.e.s collègues,  
Nous lançons à présent le second numéro de « Work in the World », la Newsletter du RC30. Vous trouverez ici des informations sur nos activités, en attendant le 4<sup>e</sup> Forum à Porto Alegre en 2020. Nous avons une [page Facebook](#) sur laquelle vous pouvez lire des informations utiles pour la Sociologie du Travail dans votre région ou ailleurs. N'hésitez pas à nous contacter si vous souhaitez partager des informations avec les autres membres par ce canal.  
Nous nous réjouissons de vous retrouver dans nos futures activités.  
Maria Eugenia Longo (Présidente), Delphine Mercier (Vice-Présidente), Flora Bajard (Secrétaire)

Estimad@s koleg@s,  
Ahora editamos el segundo boletín de información del RC30 "Work in the World". Aquí podrá encontrar informaciones sobre nuestras actividades, en espera del IV Fórum en Porto Alegre en 2020. También tenemos una [página Facebook](#), en la cual puede leer informaciones útiles sobre la sociología del trabajo en su región o otras partes del mundo. No dude en contactarnos si desea compartir cualquier información por este medio.  
Esperamos encontrarlos nuevamente!  
Maria Eugenia Longo (Presidente), Delphine Mercier (Vice-Presidente), Flora Bajard (Secretaria)

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[flora.bajard@gmail.com](mailto:flora.bajard@gmail.com)  
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**WoW–Work in the World!**  
Newsletter of the RC30 #3/ June 2020  
Sociology of Work – Sociologie du travail – Sociología del trabajo

**Summary**

- Edito
- Covid-19 and the world of work: call for texts!
- RC30 member's latest publications
- Letters of ISA President & Vice-President:  
– «New calendar towards the IV ISA Forum»  
– ISA webpage «Coronavirus & global sociology»

Chères et chers membres du RC30,  
Tout d'abord, nous vous exprimons en bonne santé, ainsi que nos proches. Nous espérons également que les événements médicaux liés au Covid-19 (confinement, restriction des activités, transformations des systèmes législatifs, sociaux et économiques, etc.) ne vous affectent pas trop fortiment.  
Comme vous avez sans doute pu le lire grâce aux courriers adressés par le Président de l'ISA, Sari Hanafi, et le Vice-Président, Geoffrey Pleyer, le comité exécutif de l'ISA a décidé le report du 4<sup>e</sup> Forum de l'ISA à 22-27 février 2021. Nous vous remercions à nouveau de continuer à la fin de cette newsletter, dans lequel toutes les modalités et circonstances de cette décision sont précisées.  
Dans ces circonstances si particulières, et dans une démarche de réflexion collective, nous voudrions également vous proposer de nous envoyer des textes courts de diffusion large visant à réfléchir sur les effets de cette crise pandémique sur le travail et l'emploi.  
Les mondes du travail sont profondément bouleversés par ces événements, et comme toujours, nos échanges par-delà les frontières sont aujourd'hui une force précieuse à cultiver!  
Solidarément,  
Maria Eugenia Longo (Présidente), Delphine Mercier (Vice-Présidente), Flora Bajard (Secrétaire)

Dear members of the RC30,  
First of all, we hope you and your loved ones are in good health. We also hope that world events related to Covid-19 (containment, restriction of activities, changes in legislative, social and economic systems, etc.) do not affect you too strongly. As you may have read in the letters from ISA President Sari Hanafi and Vice President Geoffrey Pleyer, the ISA Executive Committee has decided to postpone the 4th ISA Forum until February 22-27, 2021. We are again enclosing this letter at the end of this newsletter, in which all the details and circumstances of this decision are set out.  
In these very special circumstances, we would also like to

**WoW–Work in the World! #4/2020**  
Newsletter of the RC30 Sociology of Work – Sociologie du travail – Sociología del trabajo

**SUMMARY :**

WoW n° 4!

Reflexiones argentinas sobre la pandemia

Theoretical Insights

Dear colleagues,  
We are now releasing the fourth issue of "Work in the World", the RC30 Newsletter! Exceptionally, this newsletter will be almost exclusively composed of contributions from Argentinian students who wanted to express their feelings and analyses on the pandemic that has been affecting us for almost a year. From sociological reflections to more committed proposals and interventions, these contributions of young sociologists constitute a collective response to the call that we launched in WOW#3. And for once, this issue will be almost entirely in Spanish, which is also one of the official languages of the ISA.  
In these difficult times, we would like to express our solidarity with you, and we look forward to seeing you again online at the Forum in February 2021... while waiting for a beautiful reunion in the flesh!

Chers.e.s collègues,  
Voici le quatrième numéro de la Newsletter du RC30. Exceptionnellement, ce bulletin sera presque exclusivement composé de contributions d'étudiant.e.s argentin.e.s qui ont souhaité exprimer leurs sentiments et analyses sur la pandémie qui nous touche depuis presque un an. De la réflexion sociologique aux propositions plus engagées, en passant par des interventions, ces contributions de jeunes sociologues constituent une réponse collective à l'appel que nous avons lancé dans le WOW#3. Et une fois de plus, ce numéro sera donc presque intégralement en espagnol, qui est aussi l'une des langues officielles de l'ISA.  
En ces temps difficiles, nous tenons à vous exprimer notre solidarité, et nous espérons vous retrouver en vivo ou prochain Forum en février 2021... en attendant de belles retrouvailles en chair et en os!

Estimad@s koleg@s,  
Les estamos enviando el cuarto número del boletín del RC30. Exceptionalmente, este boletín estará compuesto casi exclusivamente por contribuciones de estudiantes argentinos que han expresado sus impresiones y análisis sobre la pandemia que nos afecta desde hace casi un año. Desde breves reflexiones sociológicas hasta propuestas más comprometidas o intervenciones, estas reflexiones de jóvenes sociólogos constituyen una respuesta colectiva a la convocatoria que lanzamos en el WOW#3. Por esta vez, este número estará casi enteramente en español, otro de los idiomas oficiales de la ISA.  
En estos tiempos difíciles, nos expresamos nuestra solidaridad con, y esperamos verlos online en el próximo Foro en febrero de 2021... mientras esperamos un hermoso reencuentro en personal!

Maria Eugenia Longo (Presidente),  
Delphine Mercier (Vicepresidenta),  
Flora Bajard (Secretaria)



# Sociology of Work - Sociologie du Travail - Sociología del Trabajo RC30

@sociologyofwork · Organisation

Envoyer un message

facebook



Flora



Sociology of Work - Sociologie du Travail - Sociologí...

Envoyer un message

J'aime déjà



The Research Committee of Sociology of Work - RC30 (Sociologie du Travail - Sociología del Trabajo). ISA

682 personnes aiment ça, dont 16 de vos amis



731 personnes sont abonnées

Envoyer un message

Organisation

Photo/Vidéo

Je suis là

Identifier des amis



Sociology of Work - Sociologie du Travail - Sociología del Trabajo RC30

15 février, 14:15 · 🌐

**\*\*Los efectos de la pandemia COVID-19 sobre el mundo del trabajo en Argentina\*\***

🔥 We are glad to release our 4th WoW - Work in the World Newsletter... which is, exceptionnaly, almost in spanish... and exclusively composed of contributions from Argentinian students who wanted to express their feelings and analyses on the pandemic that has been affecting us for almost a year !

✍️ Aquí va el 4to boletín WoW - Work in the World,... **Afficher la suite**

**\*\* Les effets de la pandémie COVID-19 sur le monde du travail en Argentine \*\***

🔥 Nous sommes heureux de publier notre 4 ème WoW - Work in the World Newsletter... qui est, exceptionnellement, presque en espagnol... et exclusivement composé de contributions d'étudiants argentins qui voulaient exprimer leurs sentiments et leurs analyses sur la pandémie qui nous touche depuis presque un an !

✍️ Voici le 4 ème bulletin WoW - Work in the World,... **Afficher la suite**

⚙️ Masquer l'original · Notez cette traduction

## Suggérer des modifications

Cette Page a-t-elle un numéro de téléphone ?

Oui

Je ne suis pas ...

Non

## Photos

Voir tout



The Facebook page

# Funds

- Affiliation **fees**
- **Grants**
- **Registration grants**
- **Expenses**



# RC30 CURRENT FUNDS (A+B-C): 11 213 €

## ▶ A- AFFILIATION FEES : 13 352 €

- ▶ Collected at the ISA Secretariat (22 fev 2021) : **7352 €**
- ▶ Received fro ISA (since July 2018): **6000 €**

## ▶ B- GRANTS : 700 €

- ▶ Obtained for activities B/C countries : **700 €**

## ▶ C- EXPENSES (RC30 activities): 2839 €

- ▶ ISA Congres 2018 (Toronto): Invited session and Business meeting cocktail and diner : 508 €
- ▶ RC30 participation to ILO 100th Anniversary 2019 (Ufa): 2 flights and 1 hotel for 4 RC30 representatives : 2230 €
- ▶ ISA (virtual) Forum Porto Alegre 2021 : grant membership for junior sociologist in B country : 100,5 €

## REGISTRATION GRANTS managed by ISA (proposed by RC30) : 12

- ▶ 11 (1913 USD) ISA Registration grants for participants at ISA Forum 2021
- ▶ 1 (313 USD) ISA Registration grant for a Program Coordinator at ISA Forum 2021

# The impact of the pandemia on the RC30 Program



# ISA Forum (in person), July 2020:

- ▶ 287 abstracts received!
- ▶ **19 sessions were scheduled** (hosted by RC30):
  - ▶ 2 joints sessions (RC24 Environment and Society + RC34 Sociology of Youth)
  - ▶ 2 invited sessions (Latin America ; Brazil)
  - ▶ 14 regular sessions
  - ▶ Business meeting
- ▶ **Additional 8 joint sessions** (hosted by others RC)

... But all this was cancelled !

# ISA Forum (online), February 2020:

- ▶ **Difficulties** during the autumn
- ▶ **17 sessions** (hosted by RC30)
  - ▶ 2 joints session (RC48 Social Movements, RC34 Sociology of Youth)
  - ▶ 2 invited sessions (Labour reforms in America Latina in the New Century, Brazil in the Changing Context of Work)
  - ▶ 13 regular sessions
  - ▶ business meeting
- ▶ **5 additional joint sessions** (hosted by other RCs) : RC32 (gender), RC52 (professions), RC25 (language & society), RC34 (youth)



**Until now... 75 presentations, 300 participants in sessions**



# ISA Forum (on ) mourning







**Labour Reforms in Latin-America:**  
an inspiring and intelligent session with winds of hope also...!

**Work intensification & Family:**  
a massive session in time of virtuality!

**Brazil in the Changing Context:**  
A luxuriant open RC30 session!

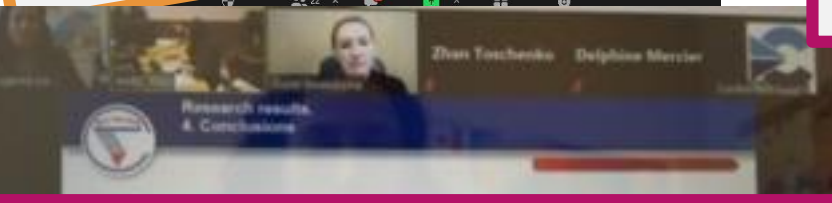


**Precarious Youth: 2 joints**  
successfull sessions!



**Non Standard Work I & II :**  
massive, incredible, reflective!

**Regionalization, migration...:**  
International, young and exciting quality session!



**Russia on the... :** In the 50<sup>th</sup> anniversary of RC30, we honored our first and Russian president with this session !



**Work intensity : 2 joints**  
successfull sessions!

**Beyond the Factory Gates...**



**Digital Work, Professions...**

*It continues....*

# ISA Forum (online) bloopers

Comical faces



Possibility of bringing one's cat in a scientific conference



Virtual cakes!



Ridiculous and sensitive Zoom transcriptions

Most people are somewhat for two state title  
Allah so Allah sweating blood type stuff sabr  
sistema de la casa de.

Le lun. 22 févr. 2021 à

A lost person on Tuesday morning

Dear Flora and Deplhine,

Thanks for you mail and excuse me but I'm quite a bit "lost". This is a conference?. I don't remember to be part of something ab perhaps I'm missing things. including that I lost all emails before september 2020 due to a very adequate problem with my emai

Can you please, remind me the name of the conference, or my type of participation?



# Contribution of regional coordinators

**Guzel Rimovna BAIMURZINA**, Russian Academy of Sciences, *Russia (Delegate for Russia region)*

**Ya-Han CHUANG**, Université Paris-IV Sorbonne, *France (Delegate for China/Hong Kong region)* –

**Isil ERDINC**, Université Paris-Dauphine, *France (Delegate for Turkey region)*

**Ndeshi NAMUPALA**, University of Namibia, *Namibia (Delegate for African region)*

**Jose Ricardo RAMALHO**, Federal University of Rio de Janeiro (UFRJ), *Brazil (Delegate for South America region)*



# XX ISA World Congress of Sociology Melbourne, Australia | 24 - 30 July 2022



25  
The **Australian sociological association** will host the congress:  
[https://www.Tasa.Org.Au/content.aspx?Page\\_id=22&club\\_id=671860&module\\_id=357893](https://www.Tasa.Org.Au/content.aspx?Page_id=22&club_id=671860&module_id=357893)

## Theme :

*“Resurgent authoritarianism:  
sociology of new entanglements  
of religions, politics, and  
economies”*

Let's dream a little bit! 😊

<https://youtu.Be/kyrdlq812c0>

# Discussion: RC30 actions and issues for the future?

**Topics** for next WC?

Assessment on **virtuality**

Members: How to **increase diversity and inclusion?**

Activities : Improve **RC30 presence and/or information?**

**Others?**

## Topics for next WC?

- Old topics (*Migrations, Labour conditions, Social movements and Unions...*)
- New topics (*Digital work...*)
- Topics coming back (*Temporalities under intensity/intensification...*)
- Continuing with successful friendship with others committees (RC48 Social Movements ; RC34 Youth ; RC25 Language...)
- New friends: RC24 Environment
- ... other ideas/wishes ?

## Assessment on virtuality?

Next congress in Melbourne... but what if it turn to be online as well ?

## Members: How to increase diversity and inclusion?

- Country and regions
- Junior positions

## Activities : Improve RC30 presence and/or information?

- Participation in regional/international events
- Tools to keep in touch (Wow, FB)

## Others ?



Cheers!

*(good memories from Russia :-)*