



Sociology of
Professional Groups

NEWSLETTER

June 2023

RC52 Sociology of Professional Groups

Established in 1992

Objectives

To establish contacts and to encourage collaboration among scholars working in the field of sociology of occupational/professional groups throughout the world; to encourage the international exchange of research findings in the sociology of occupational/professional groups.

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Letter from the President of ISA RC52

Dear members and friends of ISA Research Committee 52 'Sociology of Professional Groups',

The XX ISA World Congress of Sociology is fast approaching. In this Newsletter the programme coordinators, Tracey Adams and I, provide further details about RC52's exciting programme of sessions and joint sessions; please also visit the conference website - <https://www.isa-sociology.org/en/conferences/world-congress/melbourne-2023> .

This is my final Newsletter as President and I look forward to passing on the mantle to the next President-elect. Throughout my seven years in office, it has been a pleasure working alongside all of you. We have faced numerous unexpected challenges, such as the pandemic, which required us to demonstrate resilience. Despite the pandemic's impact on our associational life, the RC52 community remained connected, fostering a vibrant intellectual exchange. I would like to express my gratitude to all those who contributed by organising and participating in RC52 activities, particularly the RC52 Webinar Series that was launched in late 2020.

Following the Melbourne conference, ISA RC52 will proceed with the election of a new Executive Board. On behalf of the current Board, I invite nominations for candidates to serve in this role for a four-year term, commencing in September 2023. For more detailed information, please refer to page 17.

Please refer to the Notices section for updates on upcoming events, recent and forthcoming publications, RC52 networks worldwide, and other relevant topics. To stay updated on RC52 activities, you can visit the RC52 blog (researchcommittee52.wordpress.com). The blog features news, encourages discussions, and provides a platform for announcements related to the professions and professionalism. Please contact blog Administrator Jean-Luc BEDARD (jean-luc.bedard@teluq.ca).

Details regarding membership and renewals can be found on p.24, of this Newsletter. To access the form, kindly refer to the last page of the Newsletter or visit the ISA RC52 website: <http://www.isa-sociology.org/rc52.htm>. A gentle reminder to renew your membership promptly when it expires. RC52 warmly welcomes new members, and I encourage existing members to invite others to join, thereby enhancing the size and diversity of RC52.

I would like to express my appreciation to all our colleagues who contribute in various capacities to the achievements of RC52. Your collective efforts have taken RC52 to a strong position, with a membership of more than hundred drawn from nearly thirty countries. This makes RC52 one of the larger International Sociological Association Research Committees. Thank you all for your valuable contributions, which have propelled RC52 to this strong position.

All the best wishes
Helena

Helena Serra
ISA RC52 President
helena.serra@fcsh.unl.pt

Carta de la Presidente del Comité RC52 de la ISA

Estimados miembros y amigos del Comité de Investigación de la ISA 52 'Sociología de los Grupos Profesionales',

El XX Congreso Mundial de Sociología de la ISA se acerca rápidamente. En este boletín, los coordinadores del programa, Tracey Adams y yo, proporcionamos más detalles sobre el emocionante programa de sesiones y sesiones conjuntas de RC52; visite también el sitio web de la conferencia - <https://www.isa-sociology.org/en/conferences/world-congress/melbourne-2023>.

Este es mi último boletín como Presidenta y espero pasar el mando al próximo Presidente electo. A lo largo de mis siete años en el cargo, ha sido un placer trabajar junto a todos ustedes. Nos hemos enfrentado a numerosos desafíos inesperados, como la pandemia, que nos obligó a demostrar resiliencia. A pesar del impacto de la pandemia en nuestra vida asociativa, la comunidad RC52 permaneció conectada, fomentando un intercambio intelectual vibrante. Me gustaría expresar mi gratitud a todos aquellos que contribuyeron organizando y participando en las actividades de RC52, en particular la serie de seminarios web RC52 que se lanzó a fines de 2020.

Después de la conferencia de Melbourne, ISA RC52 procederá con la elección de una nueva Junta Ejecutiva. En nombre de la Junta actual, invito a las nominaciones para candidatos para desempeñar este cargo por un período de cuatro años, a partir de septiembre de 2023. Para obtener información más detallada, consulte la página 17.

Consulte la sección Avisos para obtener actualizaciones sobre los próximos eventos, publicaciones recientes y futuras, RC52 networks en todo el mundo y otros temas

relevantes. Para mantenerse actualizado sobre las actividades de RC52, puede visitar el blog de RC52 (researchcommittee52.wordpress.com). El blog presenta noticias, fomenta las discusiones y proporciona una plataforma para anuncios relacionados con las profesiones y el profesionalismo. Parriendo contacto blog Administrador Jean-Luc BEDARD (jean-luc.bedard@teluq.ca).

Los detalles sobre la membresía y las renovaciones se pueden encontrar en p. 24, de este Boletín. Para acceder al formulario, consulte la última página del Boletín o visite el sitio web de ISA RC52: <http://www.isa-sociology.org/rc52.htm>. Un recordatorio amable para renovar su membresía rápidamente cuando caduque. RC52 da una calurosa bienvenida a los nuevos miembros, y animo a los miembros existentes a invitar a otros a unirse, mejorando así el tamaño y la diversidad de RC52.

Me gustaría expresar mi gratitud a todos nuestros colegas que contribuyen en diversas capacidades a los logros de RC52. Sus esfuerzos colectivos han llevado a RC52 a una posición fuerte, con una membresía de más de cien provenientes de casi treinta países. Esto convierte a RC52 en uno de los comités de investigación más grandes de la Asociación Internacional de Sociología. Gracias a todos por sus valiosas contribuciones, que han impulsado a RC52 a esta sólida posición.

Mis mejores deseos
Helena

Helena Serra
Presidenta del RC52 de ISA

Translated by Javier Pablo Hermo
Board Member RC52

Lettre de la Présidente du RC52 de l' AIS

Chers membres et amis du Comité de recherche 52 (Sociologie des groupes professionnels) de l' AIS,

Le XXème Congrès Mondial de Sociologie de l' AIS approche à grands pas. Dans cette lettre d'information, les coordinateurs du programme, Tracey Adams et moi-même, fournissent de plus amples détails sur le programme passionnant des sessions et des sessions conjointes de RC52 ; veuillez également visiter le site web de la conférence - <https://www.isa-sociology.org/en/conferences/world-congress/melbourne-2023>.

Il s'agit de ma dernière lettre d'information en tant que président et je me réjouis de passer le flambeau à la prochaine élue comme présidente. Tout au long de mes sept années de mandat, j'ai eu le plaisir de travailler avec vous tous. Nous avons été confrontés à de nombreux défis inattendus, comme la pandémie, qui nous ont obligés à faire preuve de résilience. Malgré l'impact de la pandémie sur notre vie associative, la communauté du CR 52 est restée connectée, favorisant des échanges intellectuels dynamiques. Je voudrais exprimer ma gratitude à tous ceux et celles ayant contribué à l'organisation et à la participation aux activités du CR 52, en particulier la série de webinaires du CR 52, lancée à la fin de 2020.

Après la conférence de Melbourne, le CR 52 de l'AIS procédera à l'élection d'un nouveau bureau exécutif. Au nom du bureau actuel, je lance un appel à candidatures pour un mandat de quatre ans, à compter de septembre 2023. Pour des informations plus détaillées, veuillez vous référer à la page 17.

Veuillez consulter la section des Avis pour obtenir des mises à jour sur les événements à venir, les publications récentes et à venir, les réseaux du CR 52 dans le monde entier et d'autres sujets pertinents. Pour vous tenir au courant des activités du CR 52, vous pouvez consulter le blogue du CR 52 (researchcommittee52.wordpress.com). Le blogue présente des nouvelles, encourage les discussions et fournit une plateforme pour les annonces relatives aux professions et au professionnalisme. Veuillez contacter l'administrateur du blogue Jean-Luc BEDARD (jean-luc.bedard@teluq.ca).

Les détails concernant l'adhésion et les renouvellements se trouvent à la page 24 de cette lettre d'informations. Pour accéder au formulaire, veuillez vous référer à la dernière page de la lettre d'informations ou visiter le site web du CR 52 de l'AIS : <http://www.isa-sociology.org/rc52.htm>. Nous vous rappelons de renouveler votre adhésion rapidement lorsqu'elle arrive à échéance. Le CR 52 accueille chaleureusement les nouveaux membres et j'encourage les membres existants à inviter d'autres personnes à s'y joindre, augmentant ainsi la taille et la diversité du CR 52.

Je tiens à exprimer ma gratitude à tous nos collègues qui contribuent, à divers titres, aux réalisations du CR 52. Vos efforts collectifs ont permis au CR 52 d'occuper une position solide, avec plus d'une centaine de membres issus de près de trente pays. Cela fait du CR 52 l'un des plus grands comités de recherche de l'Association internationale de sociologie. Nous vous remercions tous pour vos précieuses contributions, qui ont propulsé le CR 52 à cette position de force.

Avec mes meilleures salutations!
Helena

Helena Serra
Président du RC 52 de l'AIS
helena.serra@fcsh.unl.pt

Traduction de l'anglais : Jean-Luc Bédard
Board member of RC52

RC52 Board 2018 – 2022. Extended 2023

President Helena SERRA, New University Lisbon, Portugal,
helena.serra@fcsh.unl.pt

Vice-President Debby BONNIN, University of Pretoria, South Africa (*Newsletter editor*)

Secretary-Treasurer Lara MAESTRIPIERI, Universitat Autònoma de Barcelona, Spain,
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Christian AZAIS, CNAM, France

Jean-Luc BEDARD, Université TÉLUQ, Canada

Mike DENT, Staffordshire University, United Kingdom

Julia EVETTS, University of Nottingham, United Kingdom (*Honorary member*)

Board Members Gitte Sommer HARRITS, VIA University College, Denmark (*resigned 2022*)

Javier Pablo HERMO, Universidad de Buenos Aires, Argentina

Christiane SCHNELL, University of Frankfurt, Germany (*Associate member, President of ESA RN19 Professions*)

Stephanie SHORT, The University of Sydney, Australia

Alexandra VINSON, University of Michigan, USA (*RC52 Representative of Early Career Researchers/PhD Students*)

XX ISA World Congress of Sociology



Resurgent Authoritarianism:
*Sociology of New Entanglements of
Religions, Politics, and Economies*

Melbourne, Australia | June 25-July 1, 2023
Melbourne Convention and Exhibition Centre
www.isa-sociology.org



ISA RC52 'Professional Groups'

RC52 Program Coordinators: Helena SERRA (New University of Lisbon, Portugal) and Tracey ADAMS (University of Western Ontario, Canada)

The XX ISA World Congress of Sociology, in hybrid format, is devoted to the theme of *Resurgent Authoritarianism: Sociology of New Entanglements of Religions, Politics, and Economies*. One objective of the World Congress is to provide a meeting place for the various Research Committees, Working Groups, Thematic Groups, and National Associations. It is also an opportunity to develop a socially significant theme involving public actors. At a more particular level, the World Congress provides a venue for Research Committees and Groups to hold their respective interim meetings.

RC52 will meet at the XX World Congress of Sociology in Melbourne, under the theme of "*Professions and the global rise of authoritarianism*". The main conference venue for registration and sessions is the Melbourne Convention and Exhibition Centre. For an exact map location please see: <https://www.isa-sociology.org/en/conferences/world-congress/melbourne-2023/venue-23>.

More information (including venue information, accommodation, pre-conference activities, visa letter requests, childcare bookings, etc.) can be found at <https://www.isa-sociology.org/en/conferences/world-congress/melbourne-2023>

The ISA World Congress on-line programme is available at <https://isaconf.confex.com/isaconf/wc2023/meetingapp.cgi> Please consult it for updates.

Reminder of the **RC52 Business Meeting** - save the date: **Thursday, 29 June 2023, 19:30 - 20:50** - Location: Crown - M12 (Level 1). Every welcome!!

Find the RC52 programme below:

MONDAY, 26 JUNE 2023

Monday, 26 June 2023: 10:30 - 12:20 (Room 203, Level 2, MCEC)

SESSION: COVID-19 Pandemic and Global Health Workforce Policies and Governance: Challenges and Issues at the Forefront (with RC15)

Session Organisers: Stephanie Short, University of Sydney, Australia; Farah Purwaningrum, University of Sydney, Australia; Noor Aman A Hamid, Universiti Sains Malaysia, Malaysia

Chair: Alex Asakitikpi, Independent Institute of Education, South Africa

Oral Presentations:

1. Strengthening Health Practitioner Regulation: A Large-Scale Rapid Systematic Review
Stephanie SHORT, University of Sydney, Australia; Vivian LIN, University of Hong Kong, Hong Kong; Kathleen LESLIE, Athabasca University & Canadian Health Workforce Network, Canada; Anne-Louise CARLTON, RMIT University, Australia; Madhan Balasubramanian, University of Sydney, Australia; Raha MIRSHAHI, University of Ottawa & Canadian Health Workforce Network, Canada; Ivy BOURGEAULT, Canadian Health Workforce Network, Canada; The University of Ottawa, Canada
2. "In My Country, I Am a Specialised Nurse... but Here, I Was Hired As a Care Assistant..." The Integration of Health Professionals with Foreign Qualifications into the French Hospital Sector and the 'Pandemic Challenge': A Process of Recognition and/or Exclusion?
Francesca SIRNA, CNRS, France
3. Training of Doctors amidst Covid-19 Pandemic: A Regulatory Analysis of Indonesia's Health Workforce
Farah PURWANINGRUM, University of Sydney, Australia; Azmil TAYEB, Universiti Sains Malaysia, Malaysia; Stephanie SHORT, University of Sydney, Australia; Hasbullah THABRANY, ThinkWell, Indonesia
4. The Domestication of Medicine: The Experiences of Contact-Tracing Teams in Turkey
Ayse POLAT, Turkey; Zubeyde DEMIRCIUGLU, Istanbul Medeniyet University, Turkey; Huseyin KUCUKALI, Istanbul Medipol University, Turkey
5. Community Health Workers Addressing the Unmet COVID-19 Needs of Communities
Flavio MARSIGLIA, Arizona State University, USA; Stephen KULIS, Arizona State University, USA

Distributed papers:

1. The Disparities and Risk of COVID-19 in Black and Brown Nurses in the United Kingdom
Beverley BRATHWAITE, University of Roehampton, UK
2. Role of Community First Responders during the Pandemic in England; An Understanding of Field and Power Dynamics
Gupteswar PATEL; Niroshan SIRIWARDENA, Community and Health Research Unit, University of Lincoln, UK

Monday, 26 June 2023: 15:30 - 17:20 (Room M12, Level 1, Crown)

SESSION: Professions, Politics, and the State

Session Organiser: Tracey Adams, University of Western Ontario, Canada

Chair: Helena Serra, Universidade NOVA de Lisboa, FCSH, Portugal

Oral Presentations:

1. The Role of Politics in Professional Regulatory Change: Three Case Studies from Canada
Tracey ADAMS, University of Western Ontario, Canada
2. Professionalisation and the Public Service – an Examination of South African Initiatives and Debates
Debby BONNIN, University of Pretoria, South Africa
3. Crisis As Opportunity: Professional Career Paths at Two Historical Turning Points in Hong Kong
Sida LIU, The University of Hong Kong, Hong Kong
4. Regulating Hypnosis in France in an Interprofessional Competition Context: Relationships between Professional Groups and the State
Clemence MARTIN DONATI, Paris Nanterre University, France
5. Cooperation, Synthesis, and Balance: Scientific Knowledge Featuring in Precautionary Principle
Liat MILWIDSKY, The Open University of Israel, Israel; Tammy SAGIV SCHIFTER, Israeli Sociological Association, Israel

Monday, 26 June 2023: 17:30 - 19:20 (Room M12, Level 1, Crown)

SESSION: Professions, the State, and Regulation

Session Organiser: Gregor Schafer, FernUniversität in Hagen, Germany

Chair: Gregor Schafer, FernUniversität in Hagen, Germany

Oral Presentations:

1. Silence of the Labs: Adaptation Strategies of Russian Scholars during the Russian-Ukrainian War
Roman SMIRNOV, Free University of Berlin, Germany
2. The Opioid Crisis: The Problematisation of Professional Responsibility in Pain Medicine
Mst Shahina PARVIN, Brandon University, Canada; Ariane HANEMAAAYER, Brandon University, Canada
3. The Rise of Economics As a Profession in Turkey
Emrah YILDIZ, Ankara Haci Bayram Veli University, Turkey
4. Whistleblowing in Social Organisations: Insights into Governance Absorption on Durability
Tiantian LIU, Guanghuai ZHENG, Central China Normal University, China; Jiangang ZHU, Nankai University, China

TUESDAY, 27 JUNE 2023

Tuesday, 27 June 2023: 08:30 - 10:20 (Room 109, Level 1, MCEC)

SESSION: Working Abroad: The Experience of Mobile Professionals in Foreign Labour Markets (with RC31)

Session Organisers: Elena Samarsky, Independent Researcher, USA; Ilana Nussbaum Britran, Universität Bremen, Germany

Chair: Ilana Nussbaum Britran, Universität Bremen, Germany

Oral Presentations:

1. Becoming a Transnational Professional: Skill Development Processes Among Migrant Professionals in Japan
Iju KIM, Utsunomiya University, Japan; Sung Chul NOH, Saitama University, Japan
2. Professional Migrants in the Enclaved Labour Market: Japanese Migrant Workers in Transnational Corporations
Minori MATSUTANI, Otemon Gakuin University, Japan
3. (Un)Expected Return? the Study on the Vietnamese IT Professionals Mobilities and Japanese Private Intermediaries
Aimi MURANAKA, University of Duisburg-Essen, Germany
4. Skilled Migrants Go South: Taiwanese Professionals in Indonesia and Vietnam
Jian-Bang DENG, Tamkang University, Taiwan

Tuesday, 27 June 2023: 15:30 - 17:20 (Room M12, Level 1, Crown)

SESSION: Inter-professional Teamwork in Healthcare. Lessons from the COVID-19 Pandemics

Session Organiser: Helena Serra, Universidade NOVA de Lisboa, FCSH, Portugal

Chair: Tracey Adams, University of Western Ontario, Canada

Oral Presentations:

1. From New Public Management to New Public Governance: Multidisciplinary Health Teams in the Context of the COVID 19
Helena SERRA, Universidade NOVA de Lisboa - FCSH, Portugal
2. New Modes of Collaboration during COVID-19: Reflections on the Conditions of Emergence and Sustainability for Long-Term Improvement of the Health System
Nancy COTE, Andrew FREEMAN, Dave LAVERDIÈRE; Yasmine FRIKHA, Université Laval, Canada
3. Health Inter-professional Training and Practice in Mexico: The Initial Signs of a Monopoly Crack
Gustavo NIGENDA; Patricia ARISTIZABAL, National Autonomous University of Mexico, Mexico
4. The Changing Role of Middle Managers in Healthcare Organizations
Marie-pierre BOURDAGES-SYLVAIN, Téléq University, Canada; Nancy COTE, Université Laval, Canada

Tuesday, 27 June 2023: 17:30 - 19:20 (Room M12, Level 1, Crown)

SESSION: Going Beyond Organisational Professionalism. Exploring the Role of Work Settings for Professionals in the Digitalised Era: Session II - Organisation & Professions

Session Organiser: Lara Maestripereri, DASTU/Politecnico di Milano, Italy

Chair: Thiago Pimentel, Federal University of Juiz de Fora / UFJF, Brazil

Oral Presentations:

1. Indifferent, Coerced or Embracing? Clinical Pathways and Autonomy of Chinese Physicians
Lei JIN, Chinese University of Hong Kong, Hong Kong
2. Innovation, Entrepreneurship and Co-working Spaces in the Knowledge Society
Deepthi SHANKER, Global Institute of Business Studies (GIBS), India
3. How Platforms Reconfigure Professional Groups. the Confrontation between Connective and Protective Professionalism Among Swiss Hoteliers
Muriel SURDEZ, University of Fribourg, Switzerland

4. Perceived Organizational Support, Work Commitment and Self-Reported Academic Productivity of Romanian Sociologists during Covid-19 Pandemic
Carmen BUZEA; Ana-Maria CAZAN; Mihaela GHEORGHE, Transilvania University of Brasov, Romania
5. New law Down Under: Extending Organisational Professionalism with New Structures
Judith BENNETT, Susan AINSWORTH; Julian WEBB, University of Melbourne, Australia

WEDNESDAY, 28 JUNE 2023

Wednesday, 28 June 2023: 10:30 - 12:20 (Room M12, Level 1, Crown)

SESSION: Professional Work. Part I

Session Organiser: Tracey Adams, University of Western Ontario, Canada

Chair: Tracey Adams, University of Western Ontario, Canada

Oral Presentations:

1. 'Lipstick Innovation!' Contextualising Disruptive Innovation through Digital Technologies in Professional Services: Boundary-Work in Law and Auditing
Sundeep AULAKH, LUBS, UK
2. Automated Decision Making and Professional Work in Healthcare
Bertil ROLANDSSON, University of Gothenburg, Sweden; Magnus BERGQUIST, University of Halmstad, Sweden
3. Technological Changes during Pandemics: Opportunities for Growth and Organisational Challenges for Argentinean Torts and Labour Lawyers
Jeronimo CRAGOGNA, University of Belgrano, Argentina
4. Technological Change, Work Organisation and Rationalisation in Professional Work – Insights from Germany
Kathrin EHMANN; Marco SEEGERS, BIBB - Federal Institute for Vocational Education and Training, Germany
5. The Porosity of Work Boundaries in the Age of Digitalisation and Teleworking: The Case of the Notary's Office in France
Corinne DELMAS, Université Gustave Eiffel, France
6. Changes in Professional Job Descriptions Due to Automation of Technology
Masayo FUJIMOTO, Doshisha University, Japan

Distributed Papers:

1. Slaves of Passion? Work of Journalists in Cognitive Capitalism
Krzysztof LEPCZYNSKI, Nicolaus Copernicus University in Torun, Poland

Wednesday, 28 June 2023: 15:30 - 17:20 (Room M12, Level 1, Crown)

SESSION: Professional Work. Part II

Session Organiser: Tracey Adams, University of Western Ontario, Canada

Chair: Sundeep Aulakh, Lubs, UK

Oral Presentations:

1. An Intersectional Contextualised Path Framework of Mental Health, Leaves of Absence and Return to Work Among Professional Workers
Jelena ATANACKOVIC; Henrietta BOATENG; Ivy BOURGEAULT, University of Ottawa, Canada

2. Prosecutorial Moonlighting
Milan MARKOVIC, Texas A&M University School of Law, USA; Gabriele PLICKERT, California State Polytechnic University Pomona, USA
3. Financialising Professionals: Experiences of Urban Planners in Publicly-Traded Firms
Orly LINOVSKI, University of Manitoba, Canada
4. Conflicts Expressed by Graduate Academics in Mexican Universities about their Work Conditions
Anita Cecilia HIRSCH ADLER, Colonia Letran Valle, Mexico City, Mexico
5. Pride and Prejudice: Professional Work, Occupational Identity, and Technology Framing
Wei ZHAO, University of California, Riverside, USA; Andrew MCBRIDE, University of North Carolina at Charlotte, USA; Quinn BLOOM, University of California, Riverside, USA

Distributed Papers:

1. Engineering Software Service Professionals: Hiring and Training Practices in Thiruvananthapuram City in India
Rohith JYOTHISH, O.P. Jindal Global University, India

Wednesday, 28 June 2023: 17:30 - 19:20 (Room: 203, Level 2, MCEC)

SESSION: Professional Transformations in Public Sector/Social Services Management: Trends and Challenges – between Managerial ‘Governmentality’ and Authoritarian Governance? (with RC19)

Session Organiser: Susana Penalva, CONICET, Argentina

Chair: Lara Maestripieri, DASTU/Politecnico di Milano, Italy

Discussants: Arianna Gatta, University of Queensland, Italy; Koichi Hiraoka, Tokyo Online University, Japan.

Oral Presentations:

1. Welfare in Italian Regions between Fragmentation and Management. Emerging Governance Models
Giuseppe De Luca PICIONE; Lucia FORTINI; Domenico TREZZA, University of Naples 'Federico II', Italy
2. Controlling the Poor
Federica GRAZIANO, Università della Calabria, Italy
3. Politics and Professions in Public Management of Social Policy – between Inequalities Regulation and Authoritarian ‘Governmentality’? (Política y profesiones en la gestión pública de la política social – ¿Entre regulación de las desigualdades y “gubernamentalidad managerial”?)
Susana PENALVA, Consejo Nacional de Investigaciones Científicas y Técnicas (CONICET), Argentina
4. “Being Red but Not Professional”: Professional Autonomy and the Construction of State Hegemony
Mingzi MA, School of Sociology, Central China Normal University, China; Yean WANG, Beijing Normal University, China; Ou WANG, School of Sociology, Central China Normal University, China

THURSDAY, 29 JUNE 2023

Thursday, 29 June 2023: 08:30 - 10:20 (Room: M12, Level 1, Crown)

SESSION: Oppressors or Saviours? The Role of Professions in a Changing World

Session Organiser: Mike Saks, University of Suffolk, UK

Chair: Mike Saks, University of Suffolk, UK

Oral Presentations:

1. Unshackling the Iron Cage through Perennial Gales of Creative Destruction: Can the Accounting Profession Survive As a Social Institution?
Duncan HONORE-MORRIS, S P Jain School of Global Management, Australia
2. Should We Trust Large Law Firms to Take Care of Society? A Critical Assessment of Lawyers' Pro Bono Practice
Charles BOSVIEUX-ONYEKWELU, CNRS - Centre Norbert Elias, France
3. Physicians in Digital Transformation of Medical Profession in India
Somashekher CHINNAPPA, Bangalore University, India
4. Power Dynamics in Out-of-Hospital Emergency Care: The Community First Responder – Ambulance Clinician Relationship in the United Kingdom
Gupteswar PATEL; Viet-Hai Phung; Ian TRUEMAN; Vanessa BOTAN; Niroshan SIRIWARDENA, Community and Health Research Unit, University of Lincoln, UK
5. The Declining Importance of the Constructs of Profession/al/ism/isation for Sociological Analysis?
Angelique WILDSCHUT, Human Sciences Research Council, South Africa; University of Pretoria, South Africa

Thursday, 29 June 2023: 17:30 - 19:20 (Room: M12, Level 1, Crown)

SESSION: Professions and Inequalities

Session Organiser: Debby Bonnin, University of Pretoria, South Africa

Chair: Debby Bonnin, University of Pretoria, South Africa

Oral Presentations:

1. Do You See What I See? Explaining (gendered) Perceptions of Gender Inequality in the Australian Legal Profession
Talara LEE; Rae COOPER; Meraiah FOLEY, University of Sydney Business School, Australia
2. Equal Pay for Disproportionate Work: Assessing Cultural Taxation in the Legal Profession
Scott TUTTLE, University of Kansas, USA
3. Restratisation in Academia: The Struggle for Professional Identity
Anne BRESEE, Western University, Canada; Tracey ADAMS, Social Science Centre, Canada
4. Gendered Professions, Prestigious Professions: When Stereotypes Condition Career Choices
Magali GRAMMARE, CNRS/BETA University of Strasbourg, France
5. Corporate Hiring and Talent Signalling in an Elite Professional Labour Market in India: A Social Construction
Shalini PUNJABI, Jawaharlal Nehru University, New Delhi, India
6. (Gendered) Gatekeeping in the Recruitment and Support of (female) Early-Stage Researchers in a Mathematical Cluster of Excellence

*Anna RANSIEK; Anina MISCHAU, Department of Mathematics and Computer Science,
FU Berlin, Germany*

Thursday, 29 June 2023: 19:30 - 20:50 (Room: M12, Level 1, Crown)

SESSION: RC52 Business Meeting

Session Organiser: Helena Serra, Universidade NOVA de Lisboa, FCSH, Portugal

FRIDAY, 30 JUNE 2023

Friday, 30 June 2023: 10:30 - 12:20 (Room: M12, Level 1, Crown)

SESSION: Challenges of Professional Groups and Professionalism in Latin America in a Context of Disputes between Authoritarianism and Democracy

Session Organisers: Marta Panaia, CONICET-UBA, Argentina; Maria da Gloria Bonelli, Universidade Federal de Sao Carlos, Brazil; Alfredo Hualde, El Colegio de la Frontera Norte, Mexico

Chair: Helena Serra, Universidade NOVA de Lisboa, FCSH, Portugal

Oral Presentations:

1. La Profesionalización Del Mando De Las Mujeres Policías. Un Estudio De Caso Sobre La Policía Federal Argentina
Maria Eugenia SAN MARTIN, Universidad de Buenos Aires, Argentina
2. Legal Professions and Anti-Corruption Operations: The Case of Lava Jato
Amanda LIMA, University of São Paulo - Center for the Study of Violence (NEV-USP), Brazil
3. Occupational Prestige, Gender and Judicial Clerks of a Domestic Violence Court
Tharuell KAHWAGE, Federal University of São Carlos, Brazil
4. Legal Professionals and Democracy in Brazil: Local-Global Struggles to Reshape Professional Forces in the Judicial and Public Safety Systems
Fabiana OLIVEIRA, UFSCar - Federal University of Sao Carlos, Brazil; Maria da Gloria BONELLI, Universidade Federal de Sao Carlos, Brazil; Jacqueline SINHORETTO, Federal University of Sao Carlos, Brazil; Frederico ALMEIDA, Unicamp, Brazil; Fabio SÁ E SILVA, University of Oklahoma, USA
5. Disturbance of the State-Profession Dynamic in a Globalised World after the Ravages of the COVID-19 Pandemic: Disputes between Systemic Powers and Labour Rights
Patricia ARISTIZABAL, National Autonomous University of Mexico, Mexico; Gustavo NIGENDA, National Autonomous University of Mexico, Mexico; Laura Paola SANCHEZ, National Institute of Epidemiology, Argentina; Stefania Cedeño, Latin American Nursing Education Network, Ecuador; Martin JUSTO, National Institute of Epidemiology, Argentina; Bernardo TAVERNA, National Institute of Epidemiology, Argentina.

Distributed Papers:

1. Las Profesiones En Cuestión
Marta PANAIÁ, Universidad de Buenos Aires, Argentina; Consejo Nacional de Investigaciones Científicas y Técnicas (CONICET), Argentina

Friday, 30 June 2023: 17:30 - 19:20 (Room: M12, Level 1, Crown)

SESSION: Professionalisation and Counter-Professionalisation in Early-Childhood Education and Care

Session Organisers: Lara Maestriperi, DASTU/Politecnico di Milano, Italy; Rakefet Sela-Sheffy, Tel Aviv University, Israel; Netta Avnoon, The Hebrew University of Jerusalem, Israel

Chair: Harald MIEG, Humboldt-Universitaet zu Berlin, Germany

Oral Presentations:

1. Professional Ethics for Early Childhood Teaching Profession
Chrysa KEUNG, Education University of Hong Kong, Hong Kong
2. Professional Identities and Market-Centered Childcare Policies: Can Japanese Registered Nursery Teachers Evade the Professionalization Trap?
Kumiko HAGIWARA, St. Andrew's University, Japan
3. Emerging Professionalization in Social Innovation. the Case of Early Childhood Education and Care in Barcelona
Lara MAESTRIPIERI, DASTU/Politecnico di Milano, Italy; Raquel Gallego, Universitat Autonoma de Barcelona, Spain

SATURDAY, 1 JULY 2023

Saturday, 1 July 2023: 08:30 - 10:20 (Room: M12, Level 1, Crown)

SESSION: Open Session I: Professionalism, Ethics and Social Change

Session Organiser: Helena Serra, Universidade NOVA de Lisboa, FCSH, Portugal

Chair: Debby Bonnin, University of Pretoria, South Africa

Oral Presentations:

1. Ambiguity between Social Stratification and Methodological Nationalism: The Case of High-Skilled Migrants
Gregor SCHAFER, FernUniversität in Hagen, Germany
2. Professional Ethics: Responsibility, Accountability, or Duty? a Clarification of Terms and Research
Harald MIEG, Humboldt-Universitaet zu Berlin, Germany
3. Are We Playing Chicken Little with the Accounting Profession? a Dilemma of Employability of (non)Professional Thinking Graduates; Is This an Apparent Failure to Embed Professionalism and Professional Skills throughout the Curriculum?
Duncan HONORE-MORRIS, S P Jain School of Global Management, Australia
4. English Hegemony from below: How Chinese Scholars Navigate Academic Production in an Anglicised World
Xuwen YAN, Cornell University, USA
5. Linking Professionalisms for Sustainable State : New Dialectics of Control
Gilles VERPRAET, University Paris Ouest Nanterre, France

Saturday, 1 July 2023: 12:30 - 14:20 (Room: M12, Level 1, Crown)

SESSION: Open Session II: Corporatism, Bureaucratization and Their Implications for Professionalism

Session Organisers: Somashekher Chinnappa, Bangalore University, India; Sindhe Jaganath Ramanna, Gulbarga University, Kalaburagi, India; Nagendrappa Patil, Gulbarga University, Kalaburagi, India

Chair: Abdul Gaffar Khan, Gulbarga University, Kalaburagi, India

Oral Presentations:

1. Spate of Merger and Acquisitions in Healthcare Industry: Implications for Medical Profession and Health Services in India
Raghavendra GUDAGUNTI, Near Gopalswamy Temple, India
2. Deepening Inequities in Access to Health Care System. a Study of COVID-19 Situation in India
Sudha KHOKATE, Bangalore University, India
3. Professionalism As a Means of Organizational Control in Call Centres
Suchet KUMAR, Rayat Bahra University India, India; Rayat Bahra University, Mohali, Punjab, India
4. Bureaucratic Training in India: The Ambiguity of Rules in a Bureaucrat's Work
Anuragini SHREEYA, University of Delhi, India

Saturday, 1 July 2023: 14:30 - 16:20 (Room: M12, Level 1, Crown)

SESSION: The Changing Paradigm of Professions and Professional Groups in the Era of Globalisation

Session Organisers: Virendra Singh, University of Allahabad, Prayagraj, India; Deepthi Shanker, Global Institute of Business Studies (GIBS), India

Chair: Sarvesh Tripathi, University New Delhi, India

Oral Presentations:

1. Caste Class and Religion in Legal Profession of a Town in Central Uttar Pradesh, India.
Pankaj Kumar SINGH, Maharana Pratap Govt. PG College, Bilsa (Budaun) - India
2. Status of Yunani Medical System in Medieval and Modern India
Parvez Ahmad ABBASI, Veer Narmad South Gujarat University SURAT, India
3. Everyday Labors and Time Measurements. an Approach to Public Accountants in Colombia
Diego BARRAGAN, Researcher, Colombia
4. The Pharma Industry during Covid-19: Indian Resurgence and the Pathways
Rachna SAKSENA, Institute for social action and research, India
5. The Role of Health Professionals in Combating the Crisis of Covid-19 in India
Preeti TIWARI, Global Research and Educational Foundation India (GREFI), India
6. Impact of Covid-19 on Real Estate Professionals in the National Capital Region of India
Manju GOYAL, retired Professor and Principal, India





Sociology of Professional Groups

RC52 BOARD ELECTIONS - CALL FOR NOMINATIONS

ISA RC52 will elect a new Executive Board at the end of July following the Melbourne conference. On behalf of the Executive Board, we are therefore calling for the nomination of candidates for election for a term of four years, beginning in September 2023 and terminating four years later.

A nomination committee (NC) has been set up that has oversight of the nomination and election procedures. The NC is composed by two members: Helena Serra and Christian Azais. Please email your nominations, using the specified form, to Helena Serra (helena.serra@fcs.unl.pt).

The closing date for nominations is 21 July 2023, 23H59 GMT.

Please note: every nomination must be accompanied by the information specified in the notice sent to all RC52 members (e-mail 4 May 2023) (as adapted from the general ISA nomination form). Please use **ONLY** this form and do not send any other information.

SUBSCRIPTION TO RC52 NEWSLETTER

The mailing list of ISA RC52 is now available for subscription at: <http://bit.ly/RC52listSubscription>. The mailing list is the new official news channel of ISA RC52, in compliance with GDPR regulation of European Union. Please subscribe to the mailing list if you want to be updated about our initiatives and to keep receiving the ISA RC52 newsletter.

NEWSLETTER AND BLOG CONTRIBUTIONS

Contributions to the *RC52 Newsletter* are very welcome. These could feature news, new developments in the field, call for papers, publications (books and journal articles), forthcoming events including conferences, report-backs. Anything that you think might be of interest to members and help fulfil the objectives of RC52. Please email, as a word document, your contribution to the Newsletter Editor Debby Bonnin debby.bonnin@up.ac.za

Remember the ISA-RC52 Blog Please remember that you can post any news with relevance for the ISA-RC52 community and beyond on our blog! It could be call for papers, news on publications, or notes on events and developments in your part of the world. Send your contribution to blog editor Jean-Luc Bedard at jean-luc.bedard@teluq.ca. And follow the blog at www.researchcommittee52.wordpress.com.

NOTICES

SPECIAL ISSUE - CALL FOR PAPERS

Journal of Applied Behavioral Science is calling for papers that address the theme ‘From Near and Far: On the Role of Distance in Changing Professional Services’

The special issue is dedicated to understanding the implications of distance on professional services provided within and across organisations in a context of change—with particular attention to the implications for practice, relationships, knowledge, and interventions. It special issue welcomes both empirical and conceptual studies that enhance our understanding of the changing role of distance in professional services, from a variety of perspectives and viewpoints.

Guest Editors:

Tracey L. Adams, University of Western Ontario
David M. Brock, Ben-Gurion University
Daniel Muzio, University of York
John Amis, University of Edinburgh

We invite contributions that include (but are not limited to):

- **Onsite versus offsite versus hybrid work:** How can professional firms evaluate and implement various modes of working with their clients? How can professional organisations maintain a coherent culture and standards when working at a distance? (Adams, 2020; Li, 2019; Spicer, 2020)
- **Networks and Alliances:** What organisational alternatives may allow professional firms to reach distant clients? (Kumar & Nti, 2004; Salvoldi & Brock, 2019, 2023)
- **The Pandemic effect:** How has Covid-19 impacted the delivery of professional services? (Björkdahl & Kronblad, 2021; De Clercq & Pereira, 2021; Empson 2022)
- **Careers:** How does distance work impact on development of professionals at different stages of their careers? (Malhotra, Morris & Smets, 2010; Yao, 2022)
- **Technology and organisations:** Pathways to successful integration of new technology (Schwarz & Bouckenooghe, 2022).
- **Technology and professional work:** To what extent can new technological approaches enable professional work at a distance? (Armour & Sako, 2020; Pareljussen, et al., 2022)

- **Regulation:** Implications for professional organisations and services straddling multiple regulatory and normative frameworks as well as cultural contexts (Adams, 2022; Sabini & Paton, 2021)
- **Wrongdoing:** Does distance imply weaker oversight and more scope for deviance, thus begging ethical questions? (Bierman, et al., 2019; Bres, et al., 2019; Muzio et al, 2016)

More information <https://journals.sagepub.com/page/jab/cfp-from-near-and-far>

Submission deadline: 15 February 2024.

Guidance on Health Practitioner Regulation

Several members of ISA RC52, along with colleagues from Hong Kong, Canada, and Australia, conducted a large-scale study for the Health Workforce Department of the World Health Organisation (WHO). Mike Saks (University of Suffolk) was a member of the Technical Expert Group, and Ivy Bourgeault (University of Ottawa) and Stephanie Short (University of Sydney) were members of the research team, along with Giorgio Cometto, Coordinator of human resources for health policies, norms, and standards at the World Health Organisation in Geneva.

The international team of sociologists and health service researchers was successful in responding to a Request for Proposals to provide evidence on the 'Design, Reform and Implementation of Health Practitioner Regulation across Countries' in mid-2021, and the project was completed at the end of 2022. Funding for the study was provided by the European Commission and the Federal Ministry of Health (BMG) of Germany through grants administered by the Health Workforce Department of the World Health Organization.

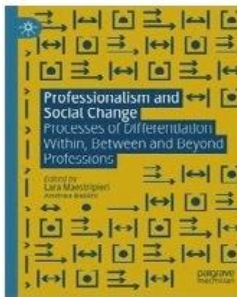
During the COVID-19 pandemic, the researchers and technical experts were unable to meet in person during the course of the study. However, they adopted a rapid review approach; conducting integrative analysis of literature published between 2010 and 2021, and searched 14 databases using a systematic strategy. The large-scale review synthesised evidence from 410 academic sources and 426 sources from the grey literature relevant to health practitioner regulation. Findings were categorised into themes derived from a modified Donabedian framework, including health practitioner regulation structures, processes, and outcomes.

The resulting '*Guidance on Health Practitioner Regulation*' will be the first WHO product on this subject to be used by Member States. It will be informed by the evidence provided by the systematic review commissioned by WHO and inputs from the Technical Expert Group. In fact, this was the most interesting aspect of the study, involving the integration of scientific findings from the systematic review with advice from the international Technical Expert Group, which comprised regulators, researchers, and practitioners from low, middle, and high-income countries.

Health practitioner regulation systems are primarily designed to promote patient safety and support health workforce availability, accessibility, quality, and sustainability. While there was a good deal of evidence on HPR structures and processes, most studies were descriptive, resulting in a low certainty of evidence. Limitations were also identified in the evidence base across jurisdictions and professions, emphasising the need for more evaluative research on regulatory outcomes.

The main takeaway from the study is that sociologists of the professions are well-positioned to inform the future of health practitioner regulation by tracking and evaluating the impact of innovations in health practitioner regulation systems and analysing how interventions affect patient safety, the health workforce, and health systems goals. Papers are currently being prepared for publication, and the findings will be reported at the forthcoming ISA Congress in Melbourne.

Recent and Forthcoming Publications

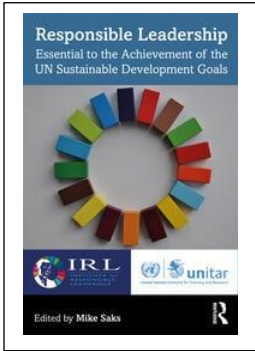


Lara Maestriperi and Andrea Bellini (eds.) (2023)
Professionalism and Social Change. Processes of Differentiation Within, Between and Beyond Professions. Palgrave Macmillan.

- Identifies and analyses the main challenges that professions and professionals are facing in contemporary society
- Explores social consequences of trends in economy and labour
- Looks at the ways in which professional groups are driving current social change

This book guides the reader in discovering contemporary professions and the critical changes they have lived through after the post-industrial transformation of advanced capitalist societies. Two interrelated concepts are used to interpret what is happening in professional work: *differentiation*, namely the set of processes by which professions and professionalism have become more diverse, and *heterogeneity*, the outcomes of such processes.

A novel analytical framework delves into differentiation and understands heterogeneity based on three dimensions: *within* (how professions are structured internally), *between* (how professions distinguish themselves from other occupations and from each other), and *beyond* (how professions govern societal changes and influence differentiation processes). The book presents a collection of studies covering different countries and professions to demonstrate the analytical potential of the within-between-beyond model. The conclusions show how “neo-liberal” professionalism is putting the very idea of collegiate professions at stake while exposing emerging professions to market risks.



Guido Giarelli and Mike Saks (eds.) (2024) National Health Services of Western Europe. Challenges, Reforms and Future Perspectives. Routledge.

This book draws on research within a neo-Weberian and neo-institutionalist perspective to critically analyse national health services in Western Europe. Exploring the challenges posed by neo-liberal policies, it also looks at the impact of the role of the state, the medical profession, the public, and the medical industrial complex in their development.

This book makes a vital contribution at a time when health services globally have been under great pressure in the wake of the Covid-19 pandemic. It is written for academics and advanced students of healthcare, management, public policy, social policy and sociology – in addition to health professionals and policy makers.

20% Discount Available – enter the code *EFL01* at checkout.



Adams, T.L. (2022). Drivers of Regulatory Reform in Canadian Health Professions: Institutional Isomorphism in a Globalizing Social Context. Journal of Professions and Organization, 9(3), 318-332. DOI: 10.1093/jpo/joac018



The latest issue of the Journal of Professions and Organizations Volume 10 Issue 1, February 2022 is available at <https://academic.oup.com/jpo/issue/10/1>



P & P PROFESSIONS PROFESSIONALISM

Professions and Professionalism (P&P) is an open-access online journal that invites research-based empirical, theoretical or synoptic articles focusing on traditional professions as well as other knowledge based occupational groups approached from any perspective or discipline. The journal creates a space for development of the research field, prioritizing no single theoretical horizon or methodological approach. All articles are peer-reviewed.

The latest issue Vol 12, No 3 (2022):

[Methodological Insights on Teachers' Professional Agency in Narratives](#)

Mirva Heikkilä

[The Research Literacy of Professionals: Reconciling Evidence-Based Practice and Practical Wisdom](#)

Andreas Eriksen

[Teachers' Identity Tensions and Related Coping Strategies: Interaction With the Career Stages and Socio-Political Context](#)

Josephine Lau, Katja Vähäsantanen, Kaija Collin

[What is the Public Interest in Professional Regulation? Canadian Regulatory Leaders' Views in a Context of Change](#)

Tracey L. Adams

[Connective Enactment and Collective Accomplishment in Professional Practices](#)

Stephen Kemmis, Nick Hopwood

Indexing

The journal is included in Scopus and EBSCO Sociology Source Ultimate indexes.

For further information, registration with the journal, downloading and submission of articles access: www.professionsandprofessionalism.com

ISA RC52 Blog

The ISA RC52 blog researchcommittee52.wordpress.com has been available online for the past two years and provides a space where all those interested in professions can participate and put a step forward in the debate about professions.

PhD students and early career researchers are especially invited to participate, but the blog is open to everybody who is interested in the sociology of professions. It welcomes notices (max 1000 words) about professions in Europe and in the world, in which RC52 members and non-members can present their recent work in the field of sociology of professions and/or exchange of research findings. There are three main sections:

- **Conferences:** write about your national and international forthcoming conferences on professions
- **Publications:** present your recent books about relevant topics for RC52.
- **Debates:** introduce your research, discuss 'hot spots' in the area of professions and professionalism, propose a new debate, or search for research project collaborators.

Everybody interested in participating the blog, please send a brief summary of your idea (max 150 words) to Jean-Luc Bedard (jean-luc.bedard@teluq.ca or isa52.blog@gmail.com researchcommittee52.wordpress.com)

Change of Address

If you change your email or postal address, please do not forget to contact us by email.

Updated details should be sent to the ISA secretariat,
email: isa@isa-sociology.org

With a copy to ISA RC52 Treasurer/Secretary Lara Maestriperi,
email: lara.maestriperi@uab.cat.

We strongly encourage you to rejoin RC52 and ISA when your membership is due for renewal. Do also inform your colleagues about RC52 and ask them to join RC52 so that we can increase the strength of the group. To join the ISA please visit the ISA website and register online. The regular affiliation fees for RC52 specifically are an additional USD 40 for a 4 year period: <http://www.isa-sociology.org/en/membership/individual-membership/>

Individual ISA membership is open to scholars and professionals of sociological teaching, research or practice. At present there are more than 5,000 members from 167 countries.

Benefits:

- Participation in the activities of the ISA and its [Research Committees](#), [Working](#) and [Thematic Groups](#) (additional fee required).
- Reduction in registration fees at ISA World Congress and Forum of Sociology
- Online access to ISA journals [Current Sociology](#) and [International Sociology](#)
- Reception of [isagram](#), an electronic newsletter containing announcements of conferences, calls for papers and manuscripts, prizes, competitions, job offers, etc.
- Discount 45% on SAGE Publications books.
- Discount price, £9.99 postage included, on [SAGE Studies in International Sociology](#) books published since 2013.
- On-line access to
 - [SAGE Sociology Collection](#), which includes 83 journals.
 - [Sage Research Methods](#), a resource which brings together information on methodological issues and choices, and provides copies of relevant articles; it can be used in many ways, including the planning of teaching methods and the making of decisions on what methods might be appropriate for a new project.
- ISA Digital Worlds:
 - [Global Dialogue](#) - Newsletter published in 16 languages. A venue for debates, reports on conferences, state of different sociologies, interviews, and much more.
 - [sociopedia.isa](#) - An online database with state-of-the-art review articles in social sciences.
 - [eSymposium](#) - Forum through which ISA members are able to engage in debate, showcasing the diverse work, practices, ideas and voices.
 - [Social Justice & Democratization Space](#) - Website that aims to build a global community through an open participatory approach to research, policy, pedagogy, practices and images.
 - [Universities in Crisis](#) - Blog of the ISA with reports of concerned academics on the status of universities in the world.
 - [Journeys through Sociology](#) - Interviews with members of the ISA Executive Committee.
 - [Sociotube](#) - Videos of ISA Conferences and of the everyday life of sociologists.

All members may participate in the meetings of the ISA and its Research Committees, and the Working and Thematic Groups upon paying an affiliation fee.

To apply for membership, submit:

- electronic membership or renewal form
<https://www.isa-sociology.org/en/membership/individual-membership>
- membership form in pdf format
- or write to ISA at isa@isa-sociology.org